

POSITION DESCRIPTION

Legal Practitioner– Full-time

BOWDEN McCORMACK Lawyers + Advisers

Position Title	Legal Practitioner
Location	101 Mitchell Street, Darwin
Salary	To be negotiated
Responsible to	Legal Practice Manager
Closing Date	Wednesday 11 November 2020

Submitting your application

Your application must be received no later than 9am on the advertised closing date. Late applications will not be accepted unless you have an agreement with the Legal Practice Manager to submit your application after the closing date. Applications must include:-

- a copy of your Resume or CV; and
- a document addressing the Position Specific, Desirable and Generic Selection Criteria.

Submission contacts

E-mail Address	bmlaw@bowden-mccormack.com.au
Postal Address	GPO Box 2644 DARWIN NT 0801
Hand Delivery Address	Suite 4, Level 1, Northgate Plaza 101 Mitchell Street DARWIN NT

BOWDEN McCORMACK

Lawyers + Advisers

If you are a Native Title lawyer with significant civil litigation background looking to broaden your experience in an exceptional part of the world, then look no further than being a part of the team which conducts the most unique practice in the region.

Bowden McCormack is a law firm that provides strategic, high-value commercial and corporate advice for companies, SMEs, not-for-profits, government and statutory bodies across Northern Australia. In particular, it has a niche market in providing such advice to Aboriginal leaders, Aboriginal clan groups and their corporations, Land Councils and various remote area charitable organisations. Advice in these areas focuses upon property transactions, dealings with tenure generally and Aboriginal land tenure specifically pursuant to both the *Aboriginal Land Rights (Northern Territory) Act 1976* (Cth) and the *Native Title Act 1993* (Cth), business and community development, governance and dispute resolution.

Our firm provides advice in a professional, determined and forthright manner. We are strongly committed, commercial, goal-driven and provide a culturally-appropriate approach which allows us to provide relevant, strategic and practical assistance.

Services available to clients are as follows:-

- **Legal**
 - Property, ALRA & NTA, including leasing
 - Commercial & Corporate
 - Dispute resolution
 - Succession

Primary Objectives

- To provide high quality legal advice and representation to the firm's diverse clientele in a professional manner

Key Responsibilities

- Represent, assist and advise clients in all matters dealt with by the firm;
- To continually develop the professional skills, expertise and experience required of a legal practitioner;
- Assist in the development of appropriate skills, experience and expertise of the firm's staff; and
- Any and all other duties that are safe, legal and logical and within the limits of the employee's skill, competence and training.

SELECTION CRITERIA

Legal Practitioner – Full-time

Selection Criteria

Essential:

1. Qualified to be admitted as a legal practitioner in the Northern Territory;
2. Experience in providing legal advice, including capacity to provide legal representation in contested proceedings and to act as instructing solicitor alongside Counsel;
3. At least 3 years' post admission experience with a focus on Native Title matters;
4. Highly developed written and oral communication skills;
5. Well-developed negotiation skills, particularly in relation to commercial matters;
6. Ability to work under pressure and with limited supervision and have an adaptable, flexible approach to work;
7. High level of organisational skills with a proven ability to determine workload priorities and meet stringent deadlines;
8. Professional and courteous communication skills with the ability to contribute to and work as part of a professional team;
9. Preparedness to travel to and work in remote areas as required;
10. Sound professional ethics of confidentiality and discretion; and
11. Current drivers licence (manual).

Desirable:

1. An understanding of, or experience in dealing with, remote community and economic development issues;
2. Experience working with Aboriginal organisations, persons and issues;
3. Ability to work effectively and efficiently as part of a multi-disciplined team of professional and non-professional staff;
4. High level of computing skills; and
5. Legal research skills.

Generic Capabilities

1. High level communication skills

2. Ability to achieve results.
3. Ability to develop productive working relationships.
4. Demonstrated personal drive, integrity and the ability to work under pressure.
5. Strong negotiation skills.
6. Strong computer/technology skills.
7. High level organisational skills.